

*What are citizen's opinions*

# FOR EMPLOYMENT IN THE PUBLIC ADMINISTRATION?

# Which is the most attractive sector to work in?

For most of the citizens **68%**  
the most attractive sector in the Republic  
of Macedonia is the public sector.

The percentage of citizens who would  
like to work in the  
private sector is **22,8%**

while only **3%** of the  
citizens chose to work in the civil society sector.



**66,9%**

of the citizens evaluate the current practice of employment in the state and public administration as very and somewhat unfair and unjustified.



**20,7%**

of the citizens considered it somewhat fair and justified ,

while only **6,2%** estimated it as fair and justified.



## Reasons why the employment in the state and public administration is considered unfair and unjustified ...

**42,6%** From the citizens highlight influence of political parties in the process of employment

**9,4 %** Stated nepotism as an unfair reason for employment

Asked if they approve the influence of the political parties on employment in public administration:

The majority of the citizens answered negatively **79,3%**

While the minority **14,6 %** even approve this type of employments



# What is considered as the biggest problem for employment in public administration?



Nearly half of the citizens who believe that political party employment represents a problem, are those who emphasize the institutional problem of employment of unqualified workers in the public administration



The biggest problem is considered that employees do not perform their job as they should



Believe that the employees are representing interests of political parties and not the interests of the institutions

For **51,9%** of the citizens believe it is **very important** to make certain changes for improvement of the professionalism of the public administration in our country

While about **36,4 %** believe it is **somewhat important** to make changes to improve the professionalism of the public administration in our country



In regards to the need of change, all of those who think it is important and those who think it is very important to make some changes in the public administration, we come to a percentage of **88,3 %** of the people who consider **CHANGES ARE NECESSARY**